Pühl GmbH & Co KG Public

## PUEHL

## INFORMATION SECURITY POLICY



Our key security objectives are availability, confidentiality, and integrity.

PUEHL GmbH & Co KG, Plettenberg manufactures stamped parts for mechanical connections and strives to maintain and further expand its leading role in Europe. To achieve this, PUEHL has set up an information-security management system (ISMS) in accordance with the international standard DIN EN ISO 27001 in the respective revisions.

Within the framework of this management system, the following binding guidelines apply to all PUEHL employees.

<u>Interested parties</u>: PUEHL's success depends on the success of its customers and its employees, as well as cooperative relationships with authorities and all interested parties. Therefore, PUEHL puts the interests of its customers, employees, and suppliers first. PUEHL also deals with cybercrime and the motives and dangers of "hackers".

<u>Customer orientation & protection</u>: PUEHL customers are its partners. PUEHL wants to recognize the needs and future tasks of its customers at an early stage and solve them reliably. PUEHL employees are obliged to always ensure that information and know-how from customer projects are not passed on to third parties within the scope of their area of responsibility and activities.

<u>Awareness & training</u>: PUEHL fosters open communication and goal-oriented cooperation at all levels. This includes qualification, information, and motivation. It is a PUEHL concern to inform all PUEHL employees about information security awareness and possible risks and to qualify them through training.

<u>Company protection</u>: PUEHL employees are obliged to ensure that all information from its business activities, operational processes and incidents are not passed on to third parties. This contributes to the positive image of PUEHL as a company and does not provide a target for competitors.

<u>ISMS guidelines</u>: PUEHL's internal ISMS guidelines describe expectations and behaviors that apply to all employees for the protection of employees, customers, confidential data, IT security concepts and the company.

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<u>Continuous improvement</u>: PUEHL aims to consistently develop its ISMS and continuously adapt it to new levels as well as to improve it through corrective and preventive measures.

<u>Investments</u>: PUEHL provides human and financial resources to ensure both the professional advice of our appointed information security and data protection officers and the use of technical systems for its information security.

<u>Risks</u>: Risks are constantly identified and reviewed by PUEHL and measures to reduce risks are introduced as well as their effectiveness evaluated.

<u>Opportunities</u>: PUEHL uses all opportunities to make the company more efficient in terms of information security.

<u>Informing the public</u>: PUEHL aims to gain and maintain the trust of the public and its customers by providing objective information.

<u>Business continuity</u>: PUEHL takes the necessary precautions throughout the company to either avoid breakdowns and emergencies altogether or to actively manage them in the event of an emergency.

<u>Contractual partners</u>: PUEHL informs all external companies working at the site about its information security policy. In this way, PUEHL passes on its policies of information security to suppliers and service providers without restriction when awarding contracts.

Information security and security policy: Data protection and IT security is an important part of the PUEHL management system. PUEHL is committed to comply with all legal regulations regarding data protection and information security. PUEHL works actively to constantly minimize risks and improve data protection and information security. Information security objectives are the protection of IT systems, availability and freedom from disruption, reliability, and operational security. Information security means confidentiality of all data, including personal data, as well as the availability, integrity, and quality of the data.

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