

# P U E H L

## ENVIRONMENT AND ENERGY POLICY

### Our environmental and energy aspects are

Use of fossil fuels, raw materials, water, waste water, waste management, material conversion, plant operation and hazardous material management

In our company, environmental protection is an essential part of the corporate policy. We are aware that our activities affect the environment. It is therefore our duty to reduce the impact on the environment within the economic and technical possibilities and by means of well-thought-out processes to the minimum. Our responsibility towards the environment and resources requires the identification and evaluation of our significant environmental and energy aspects and to achieve our defined environmental energy goals and programs and their verification with the help of measurable properties.

Based on our shared responsibility towards our society and the environment, we have set ourselves the goal of harmonising profitable production and environmental precautions by improving our environmental energy performance and avoiding or reducing environmental pollution wherever this is technically and organisationally possible and economically viable. It is a matter of course for us to observe and, where possible, exceed the statutory and official regulations and other environment-related interests as well as the goals we set ourselves for the protection of the environment.

Each employee is part of our management system and has the right and the duty to ensure that circumstances that cause unnecessary burdens on the environment are eliminated.

We promote environmentally and energy-conscious behaviour on the part of our employees inside and outside our company through information and training.

For us, the continuous improvement of our environmental and energy-related performance is also a prerequisite for the effective reduction of costs in the medium and long term, and an important contribution to the protection of our environment.

An organisation without failures and disruptions, the application of advanced management methods and our state of the art in environmental technology provide the necessary framework.



---

*Our management is obliged to apply the best management practices applicable for their area of responsibility, constantly monitor their effectiveness and adapt it to the state-of-the-art knowledge and all requirements.*

---

Plettenberg, 18. August.2025



Joachim Rohwedder  
Managing Director



Dr. Götz Kaltheuner  
Managing Director



Ralf Kaltheuner  
Managing Director



Fabian Emde  
Head of Operations



Carsten Sömer  
Head of Finance and  
Controlling



Marc-Kevin Neubauer  
Head of Quality