

# P Ü H L

## COMPANY POLICY

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PÜHL GMBH & CO. KG

Herscheider Str. 33

58840 Plettenberg



The lasting success of our company is determined by the continuous fulfillment of all customer requirements concerning the reliability of our delivery. A cooperation with our customers based on trust is the key to achieving the required quality targets. Pühl GmbH & Co. KG is also committed to protecting the environment, ensuring the health and safety of its employees, its customers and the environment in which Pühl GmbH & Co. KG operates and is committed to the efficient and resource-conserving use of energy.

Derived from the quality policy as well as the environmental protection, health and safety at work and energy policy of the entire company, we therefore focus on the following principles:

- Performance according to the required level of quality and providing the highest customer satisfaction with economical production
- Conversion of customer requirements into products and their punctual delivery
- Compliance with all applicable laws, regulations and provisions
- Minimization of environmental impact, economical use of natural raw materials and energy through the economical application of the best available technologies
- Production and development of products with the aim of efficient energy utilization, reduction of energy costs and resource-saving use of energy
- Consideration of environmental, health, safety and energy aspects in all planning and decision-making, including the procurement of plants, equipment, goods and materials
- Promoting quality, environmental, energy and safety awareness among all employees through training and motivation
- Continuous improvement of quality, customer benefit, occupational safety, environmental friendliness and energy efficiency through the active involvement of all employees
- Compliance with all relevant requirements of recognized standards (ISO 9001, ISO 14001, ISO 50001) without limiting the management system to these requirements

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*The management undertakes to create and maintain conditions for all employees which allow them to implement the principles of this corporate policy in their daily work*

*In order to achieve the goals, set within the framework of the management system, we provide the information and the resources to the extent that that is economically viable.*

*The management manual is hereby declared as valid and binding for all employees.*

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Plettenberg, 18. August.2025



Joachim Rohwedder  
Managing Director



Dr. Götz Kaltheuner  
Managing Director



Ralf Kaltheuner  
Managing Director



Fabian Emde  
Head of Operations



Carsten Sömer  
Head of Finance and  
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Marc-Kevin Neubauer  
Head of Quality